

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE**  
**SPECIAL MEETING MINUTES**  
**January 29, 2010**

PRESENT: President Philip Glotzbach, Chair; Professor Adrienne Zuerner, Vice Chair; Michael Casey, Winston Grady-Willis, Erica Bastress-Dukehart, Michael West, Mary Cogan, Susan Bender, Raina Bretan, James Welsh, Hugh Foley, Anne Petruzzelli, and Barbara Krause (Secretary).

ABSENT: Mary Lou Bates, Rochelle Calhoun, Ann Henderson, Susan Kress, Kim Marsella, Muriel Poston, Jeff Segrave, and Justin Sipher.

President Glotzbach thanked members of the IPPC for attending this special meeting. The purpose of the meeting is to update IPPC on budget and reduction-

- It is important to state clearly that we will *not* be returning to business as usual. We will be reducing services in certain areas, and it will be important for members of the community to understand that changed situation.
- One member suggested that as we move from thinking about cuts to thinking about our strategic investments, we should do so in the context of asking how best to help our students.
- It was noted that people have been anxious during the past year in anticipation of a potential RIF. It might be worth noting that our more deliberate decision-making process did create some anxiety, but in the end, has resulted in no RIFs.

Vice Chair Zuerner expressed her appreciation for the leadership and hard work of President Glotzbach and members of the Cabinet. President Glotzbach and Cabinet members, in turn, noted that this has indeed been the work of people throughout the College.

*Minutes prepared by Barbara Krause. Please notify of any changes.*