

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE**

**MEETING MINUTES**

**September 19, 2014**

**10:30 am**

**PRESENT:** President Philip A. Glotzbach, Chair; Natalie Taylor, Vice Chair; Addison Bennett'16; Joerg Bibow; Paul Calhoun; Rochelle Calhoun;

Calhoun stated that any violation of the Hazing Policy runs through the school's regular conduct policy.

There was discussion about adding a reference to the other on-campus handbooks for faculty and staff of Skidmore College. Vice President Calhoun will follow up with bringing it to the appropriate committee for further discussion and possibly also bring it up for discussion at a faculty meeting.

## **5. Minimum Wage**

Vice President for Finance & Administration Mike West reported that the discussion of paying minimum wage on campus will be discussed in the IPPC Subcommittee on Budget and Finance. It was suggested that SGA share last year's resolution to the Subcommittee on Budget and Finance at this time. It was also noted that this is an expensive initiative and, therefore, it was decided last year to do it in conjunction with this year's budget process.

## **6. Prioritizing and Timetable for Future Items**

One issue added to the list of future items for discussion at IPPC is to have CIGU prioritize their recommendations and present them to this Committee. Professor Viviana Rangil, co-chair of CIGU, stated these recommendations will be presented to this Committee before the end of this semester.

The other proposed future items were given timetables when they will come before this Committee:

Student worker minimum wage (later this semester)

Implementing a hazing policy with student organizations (later this semester)

Revamping the SGA constitution (no sooner than the end of this semester)

Curricular reconstruction (bring to the faculty by March 2015; so to IPPC before that)

Collaboration between other colleges (ongoing items from New York 6 will be brought to this Committee as they arise)

MALS Policy (Subcommittee will make recommendations to CEPP by the end of this semester and presented to the Board of Trustees by May 2015. It should be reviewed in IPPC by April 2015.)

Strategic Plan for Sustainability (mid to late November)

Space shifts proposed by the Space Planning Working Group (mid to late November)

Bias Response Group presenting information regarding shifts that disproportionately affect certain populations (Likely to have a report to CIGU by October and they will determine when it comes to IPPC, possibly this fall.)

Education of students on the campus-wide smoking policy and including information on electronic cigarettes (It will come before IPPC if the research on electronic cigarettes affects the current policy in place.)

Sexual misconduct (especially policy and procedure, resources on and off campus, education and prevention, and having adequate amounts of trained staff in regards to hearing cases) (Discussed at this meeting.)

Shared governance (Possibly see something from FEC later in this semester.)  
Campaign (ongoing updates), Curricular Review, Strategic Plan (soon), Task Force on  
Divestment (possibly by the end of this semester) and Middle States Reaccreditation  
(maybe by the Spring semester with recommendation from CIGU expected by the end of this  
semester.)

Operating Budget and Capital Budget will also be discussed by IPPC this academic year.

Dean of Special Programs Paul Calhoun said there will likely be ongoing discussions of the  
creation of a Staff Council/Group in conjunction with the results regarding the staff survey  
conducted last spring. Information and possibly recommendations about this, and other  
recommendations, will be added to a future IPPC

