

1.

## Purpose

These recommendations are not College or IRB policy. You may choose to not use these suggestions. The purpose is to provide a resource for those designing and deploying surveys that include questions about identity. Identity in surveys is often a complex issue, and questions about it can also be complex. The purpose of this document is to provide suggestions for how to ask about identity in surveys.

outcomes you are studying<sup>2</sup>. When reporting on your survey results be aware of the risk of having a participant identified. When the population within a response category is small<sup>3</sup>, you may have to collapse some responses after data collection if that makes sense. s

Prefer not to answer

Not listed, prefer to self-describe:

[Textbox]

- **Pronoun(s) (Select all that apply)** [Checkboxes]

Fae/Faer/Faers

He/Him/His

Per/Per/Pers

She/Her/Hers

They/Them/Theirs

Xe/Xem/Xyrs

Ze/Hir/Hirs

Ze/Zir/Zirs

Prefer not to answer

Not listed, prefer to self-describe:

[Textbox]

- **Sexual Orientation (Select all that apply)** [Checkboxes]

Asexual

Bisexual

Gay

Heterosexual/Straight

Lesbian

Pansexual

Queer

Prefer not to answer

Not listed, prefer to self-describe:

[Textbox]

- **Race/Ethnicity (Select all that apply):** [Checkboxes<sup>5</sup>]

American Indian or Alaska Native

East Asian

South Asian

Southeast Asian

Black, African American, African, or Caribbean

Hispanic or Latino/a/x

Middle Eastern or North African

Native Hawaiian or Pacific Islander

White

Prefer not to answer

Not listed, prefer to self-describe:

[Textbox]

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<sup>5</sup> NCES IPEDS asks ethnicity and race as two separate questions: 1) Are you Hispanic or Latino? Yes/No, and 2) Which of the following racial categories applies to your identity? [select all that apply] - American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, White. We recommend the use of an integrated race and ethnicity question and the response options presented here.



- **Disability status (Select any that apply: [Checkboxes])<sup>6</sup>**
  - Neurodevelopmental (e.g., ADHD, autism, learning disability, speech, motor)
  - Sensory (e.g., blind, low vision, deaf, hard of hearing)
  - Mental Health (e.g., depression, PTSD, bipolar)
  - Physical (e.g., chronic medical condition, mobility, orthopedic)
  - Intersystem (e.g., alcohol/substance abuse recovery, complex chronic medical condition, traumatic brain injury)
  - Prefer not to answer
  - Not listed, prefer to self-describe:  
[Textbox]

--OR--

- **Disability status (e.g. neurodevelopmental, sensory, mental health, physical, intersystem) [Radio buttons]**
  - Yes
  - No
  - Prefer not to answer
- **Religious Identity:**

