

The image features a green rectangular box at the top center containing the text "SKIDMORE COLLEGE" in white, serif, all-caps font. The word "SKID" is on the left, "ORE" is on the right, and "COLLEGE" is centered below a thin white horizontal line. The background is a photograph of a large, modern, multi-story brick building with a curved facade and a glass-enclosed entrance, situated behind a large, well-maintained green lawn. The sky is blue with some light clouds. The overall scene is a typical college campus setting.

SKID ORE
COLLEGE

CREATING PATHWAYS TO EXCELLENCE:

THE PLAN FOR SKIDMORE COLLEGE 2015–2025

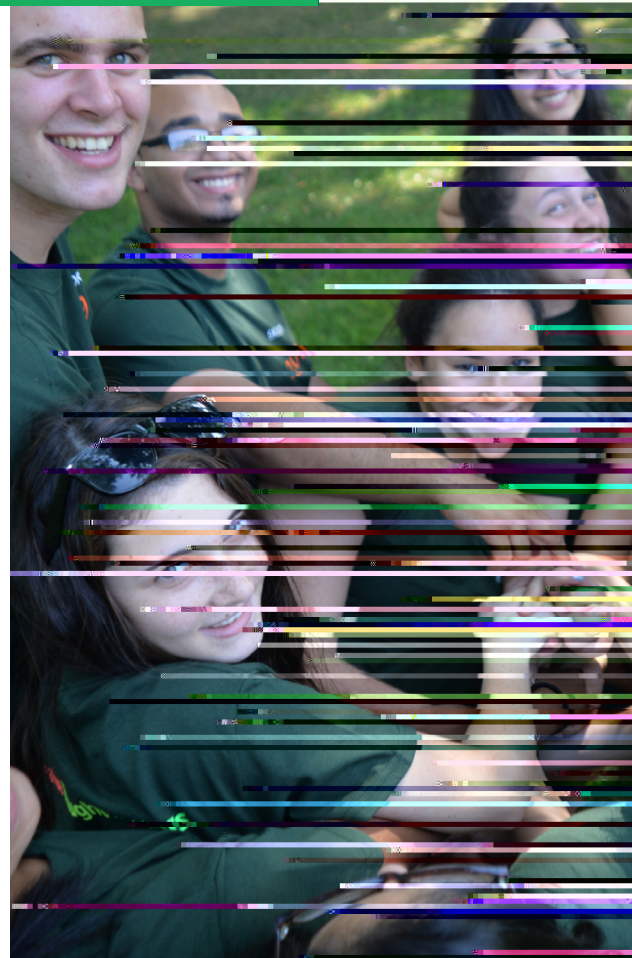
We expect Skidmore graduates to be able to travel anywhere in the United States and the world, develop an understanding of the local culture, interact effectively with people across lines of

Students will have full access to opportunities for educational excellence across all three phases of their Skidmore careers—at admission, as undergraduate learners, and in transition to their postcollege lives.

Priority Initiatives:

- Strengthen financial aid and outreach programs that enable the broadest range of students from across the country and around the world to attend Skidmore.
- Strengthen programs that enhance access to academic opportunities for all students.
- Develop new creative ways to position Skidmore graduates to take their initial steps into their postcollege lives and enhance ongoing career support for all graduates.

Admitting students is only the first step: if our goal is to engage *all* Skidmore students in liberal learning, they must have equal opportunity to participate in the full range of curricular and cocurricular experiences the College offers.



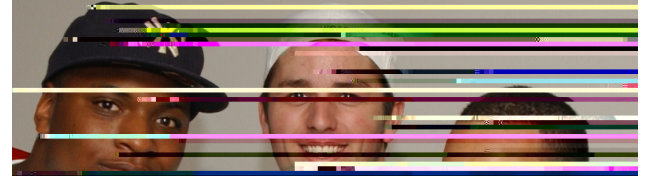
We will create new opportunities for developing the skills that will make Skidmore a more healthful, inclusive, and creative community.

Priority Initiatives:

- Develop additional institutional capacity and programming to make Skidmore a truly creative and inclusive community, such that other schools look to Skidmore as a model.
- Create new opportunities to foster practices that enhance the wellness and well-being of all community members.

“As our current *Strategic Plan* makes clear, Skidmore is also deeply committed to fostering inclusive excellence — affirming that our diversity makes us a stronger, more vibrant, and more creative community, provided we enable everyone to participate fully in our shared enterprise.”

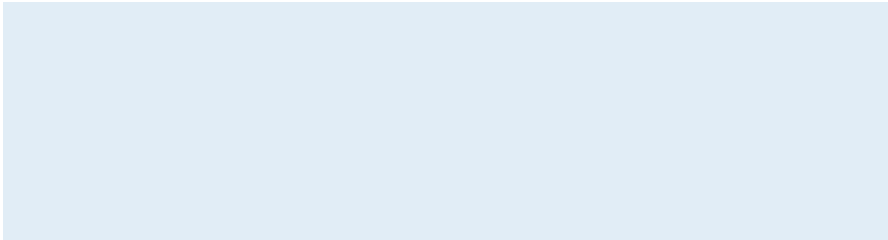
— president phil ip a. gl otzbach



Deploying the concept of sustainability, broadly understood, as an organizing principle, we will invest our time, energy, and funding in initiatives to ensure the College's long-term viability and success.

Priority Initiatives:

- Continue to develop, effectively manage, and steward the financial resources necessary to maintain ongoing College operations and achieve the objectives incorporated in this *Plan*.
- Managing our Human Resources—Strategic Alignment.
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Guided by this [Statement of Values](#), the Skidmore community will strive to cultivate creativity in service of integrative learning, inclusive excellence, access, well-being, and sustainability. In pointing the way for the College to achieve the goals identified above, this *Plan* represents the convergence of our aspirations and the imperative to push the boundaries of creativity and imagination. These goals set out a 10-year vision for the College. During this time, additional action steps will be identified as part of our ongoing institutional strategic thinking—especially in the process of developing annual Action Agendas (a practice that was integral to the success of the previous *Plan*), as well as in a formal review at the five-year midpoint. But at the heart of this work stands our ongoing commitment to the values of liberal education that animate our mission, to the specific values of creative thought and inclusive excellence, and above all to the success of our students.



CREATIVE THOUGHT MATTERS