

!"#\$%&' % (&)&\$*+% ' , +! \$" , - ' \$+. ' &\$&%\$&/ -+! \$%\$" #+0-123\$

!"#\$%&' (\$)!*&) +\$)!
, - . /0&1' &+1#102!-\$' &03)4!-. 53!56&1)789&!")' 3: !, " ; ; 31' 0\$ (!-\$' &03)78<&=6\$#!>&' =\$!, " =& (\$?1=!
56&1)78-0\$; 6&' 1\$!-\$1(?3' !, 9)&' /; 3)0&013' !56&1)78"#\$%&' ()&!@A!-0\$1' 6&. \$)! , C33(D>1' 1' E!-\$)F1=\$/!
56&1)78&' (!G&+2!-0\$)' !, H" 5!| 1&1/3' 7
!J3F&' 2!"" (. k&)8-3' ()&!| 1; /6. 0L8&' (!C&106!M1=63#&/

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4556

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7%#\$-8

"!)1(\$!+3&) (!: &/!/0&)0\$ (!' !5&/!03!(\$=)\$&/!\$-T1(? 3)\$!/0. (\$' 0B/!P3//1#P. \$#!. /\$!00!: &/!/1? ; #2!&!

9)&/6!03!9)\$&/.)\$/: &/!06\$!\$' (43P406\$4

06\$' !\$%; &' (\$(!03!]V!%!mV!POM96\$!(/\$1E' !3P!06\$!E&)('\$!: &/!3' =\$!)\$=0&' E. #&!)3: /!3P!)&1/\$(!+\$(/8+. 0!
=6&' E\$(!03!&!=1)=. #&!)!; 1)&#!&P0\$)!06\$!; \$)?&=. #0.)\$!: 3)T/63; !1' !-;)1' E!WVddM0' !&((1013' !03!/. ; ; #21' E!
03!-T1(?3)\$B/!>1' 1' E!-\$)F1=\$/8!06\$!E&)('\$!;)3F1(\$/!3; ; 3)0. ' 101\$/!P3)!\$(. =&013' !&' (!)\$/\$&)=6M0' !10/
P1)/0!/\$&/3' 8!06\$!E&)('\$!6&)F\$/0\$(!d8dUm!; 3. ' (/!3P!;)3(. =\$!&' (!6&/!(3' \$!&+3. 0!06\$!/&? \$!\$&=6!
/\$&/3' M!96\$2!)\$=\$1F\$(!3F\$): 6\$#?1' E!/. ; ; 3)0P)3?!06\$!-T1(?3)\$!-3???. ' 102!1' =#. (1' E!0. (\$' 0/8
;)3P\$/3)/!&' (!>1' 1' E!-\$)F1=\$/!&' (!C&=1#101\$/!/0&PPM!a \$!6\$#(!06)\$!\$? &k3)!P. ' ()&1/1' E!\$F\$' 0/!06&0!: \$)\$!
&##!F\$)2!: \$#!&00\$' (\$(!&' (!)&1/\$(!i]UW!06&0!: &/!. /\$(!03!; .)=6&/!\$E&)('\$!/. ; ; #1\$/M96\$2!)\$=\$1F\$(!
?\$(!&=3F\$)&E\$!P)3?!96\$!-&)&03E1&' 8&' (!96\$!>&1#2!G&L\$00\$!&/!: \$#!&/!P)3?!F&)13. /!&)01=#\$/!1' !-3; \$!
Z&E&L1' \$!&' (!-T1(\$: /M!

P1' (1' E!06&0!_&//. ?1' E!06&0!06\$!P&=1#102!1/!3; \$! !UWn!(&2/!&!2\$&!)!WUV!: \$\$T(&2/!&' (!nn!: \$\$T\$' (!
(&2/7& &' (!06&0!: &/0\$!;)3(. =013' !/!=3' /0&' 0!06)3. E63. 0!06\$!3; \$)&01' E!2\$&)&06\$!Z.))&24'' 1T1' /!
>1' 1' E! [&##!;)3(. =\$/!dmW8] fd!#+/!3P!P33 (!: &/0\$!N\$)4=3' /. ?\$)!: &/0\$!=3?;)1/!\$!X]0UnV#+/&3)!UV!mb8!
3P!061/!: \$!E60!&' (!: 3/04=3' /. ?\$)!: &/0\$!1/!dW]8WXd!#+/&3)!]nMW!b! 96\$!/0. (\$' 0/!: '\$' 0!3' !03!1(\$' 0!P2!&!
(!PP\$)\$' 0!=3?; 3/01' E!P&=1#102!3; 0!3' /!(\$; '\$' (1' E!3' !06\$!02; \$!3P!P1' &' =!&#!=3? ?10? '\$' 0!06\$!=3##\$E\$!: &/!
)\$&(2!03! ?&T\$!N!96\$2!-3' =#. (\$' (!06&0!&P&=1#102!#3=&0\$ (!3' !-T1(?3)\$B/!;)3; \$)02!1/! 30!K. /0!; 62/1=&##2!
&' (!\$=3' 3?1=&##2!P\$&/1+#\$8+. 0!\$=3' 3?1=&##2!/. /0&' &+#\$!&!/: ##8&/!10!: 3. #(!/&F\$!06\$!=3##\$E\$! ?3' \$2!
3' !P\$)0!#1L\$)!&' (!&=0. &##2!;)3F1(\$!&/0)\$&? !3P! ?3' \$2! ?&(\$!P)3? !/\$##1' E!06\$!=3?; 3/0N

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=3% #123\$%&2' 8

0' !06\$!P&##13P!WVdV!06\$!-. /0&' &+#\$!Z3+1#102!-3#. 0!3' /!5&//!0&. E60!+2!J\$PP!Q#/\$' !;)3(. =\$(!06\$!
-T1(?3)\$!53##\$E\$!5\$' 0\$' ' 1&#!S\$(\$/0)1&' !&' (!*1=2=#\$!S#&' !! !)!\$; 3' /\$!03!&E)\$&0\$)! '\$\$ (!P3)!
/. /0&' &+#\$!=&?; . /! ?3+1#102!96\$!(3=. ?\$' 0!06&0!06\$!/0. (\$' 0!E\$' \$)&0\$ (!\$%; #&1' /!06\$! '\$\$ (!P3)!
0) &' /;)3)0&0!3' !&' (!? 3+1#102!)\$#&0\$ (!/3# 0!3' /N!96\$!=#&//!\$%; #3)\$ (!-T1(?3)\$B/!\$%1/0! E!-3' (10!3' /!
)\$#&0\$ (!03!0) &' /; 3)0&0!3' !&' (!? 3+1#102!&' (!=3?; &)\$ (!-T1(?3)\$!03!10/!; \$\$)! /0!0. 0!3' /N!96\$2!
=3' (. =0\$ (!&!&?; . /!/.)F\$2!03!(\$0\$)?1' \$!&=.)\$' 0!0)\$' (/!1' !0) &' /; 3)0&0!3' !&' (!(\$/!)\$ (!
1?;)3F\$? '\$' 0!&' (!=3' (. =0\$ (!+1T\$!&' (!&?; . /!&. (10/N96\$/\$!&. (10/!P3=. /\$(!3' !06\$!&?3. ' 08. /&E\$8!
&' (!#3=&0!3' /!3P!+1T\$!)&=T/!&' (!=)3//: &#T/N0' !&((10!3' 806\$/\$!&. (10/!#33T\$ (!&0!&==\$/!+1#1028; &06!
1//. \$/!&' (!? 303)!F\$6!=#\$!/&P\$02N96\$!=#&//!&#/3!3?; 1#\$(!&0&!3' !06\$!&?3. ' 0!3P!#&' (!&)\$&!(F\$30\$ (!03!
=&!); &)T1' E!&' (!+ 1#(1' E/!3' !=&?; . /N96)\$!\$!3' 4=&?; . /!&/\$!/0. (1\$/!1' =#. (1' E!&!; \$)1? \$0\$)!; &06806\$!
M3)06D-3. 06!(1F1(\$8&' (!+1T\$!/6&)' E!&)\$!6!E6#E60\$ (!1' !06\$!(3=. ?\$' 0!&/!P. 0.)\$!\$PP3)0/!06&0!-T1(?3)\$!
=&' !\$%; #3)\$!03!1' =>\$&/\$!/. /0&' &+#\$! ?3+1#102!3' !=&?; . /N'' /!&)\$/. #0!3P!06\$!: 3)T!-3' (. =0\$ (!+2!061/!
=#&//!&' (!06\$!)\$; 3)08&!; \$)1? \$0\$)!; &06!6&/!+\$ \$' !=3' /0). =0\$ (!+2!P&=1#101\$!/&' (!' 3: !1/!1' !. /\$!+2!06\$!
=&?; . /!=3?? ? . ' 102N96\$!P. ##!0\$%0!3P!06\$!)\$; 3)0!&' !+\$!P3. ' (!+2!&==\$/!1' E!061/!#1' T'!

[600; ^DD=?/&. 063\)W/T1\(?3\)\\$!N\\$ \(. D/. /0&' &+1#102D5&?; . /oG\)3. ; /D. ; #3&\(D-0. \(\\$' 0-. /0&' &+#\\$Z3+1#102
5#&//<\\$; 3\)04C&##WVdV!; \(P](#)

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7%#-\$-8

-0. (\$' 0/!=3##\$=0\$ (!+300#\$/!P3)!06\$!9&' E!H%61+10N96\$!\$F\$' 0!: &/!=34/; 3' /3)\$ (!: 106!06\$!9&' EN
9&!"') 3: !&DU/0&)0\$ (!06\$!H" 5!-3?; 3/01' E!/. +4=3?? 100\$!N\$Z\$?+\$)/!&' (!/0. (\$' 0!1' 0\$)' /!+. 1#0!&!
=3?; 3/0!+1' !: 106!06\$!6\$#; !3P (!)1!2(0)1T0. 0071Tc417(\$) (!)3(&)-1(06!)3(3)-1-1(\$)(1)Z)P1(%)-1(1)Z. : \$c417()-2(-2(!)1&)41'

> .)1' E!06\$!C&##!WVdd!/\$?\$/0\$)0/\$F\$)&#/0. (\$' 0/0/; \$&)6\$&(\$(!+2!9&!'')' 3: !BdU0P3)? \$(!&!E)3. ; !
: 1061' !-G'' !03!(1/= . //!06\$!P3)? &013' !3P!&!-. /0&1' &+1#102!53??100\$\$!, -. 537!96\$!E)3. ; !: &/!P3)? \$(!1' !
)\$;/ 3' /\$!03!-G'' B/!1' &+1#102!03!)\$;)\$/\$' 0!/0. (\$' 0!=3' =\$)' /!&' (!/ . ; 3)0!1' 101&01F\$/!06&0!&(\$)/!
=&?; . /!: 1(\$!/. /0&1' &+1#102!1//. \$/!'' !(\$)&P0!3P!06\$!3; \$)&01' E!=3(\$/!P3)!06\$!=3??100\$\$!: \$)\$!; . 0!P3)060!
&' (!06\$!/0). =0.)\$!3. 0#1' \$(!P3)!06\$!P3##3: 1' E!/\$?\$/0\$)0: 106!06\$!. ' (\$)/0&' (1' E!06&0!06\$!=3??100\$\$!
: 3. #(!+\$!1' !&!0)1&#; 6&/\$!&' (!F&#. &0\$(!+2!-G'' !&0!06\$!\$' (!3P!06\$!/\$?\$/0\$)03!(\$0\$)?1' \$!10!
\$PP\$=01F\$' \$//!&' (!' \$=\$//102!96\$!E)3. ; !: &/!(\$/1E' \$(!: 106!&!/. /0&1' &+1#102!/\$' &03)0/\$F\$' !: 1##1' E' \$//!
03!/\$)F\$!; 3/1013' /!96\$/\$!; 3/1013' /!1' (1F1(. &##2!P3=. /\$(!3' !06\$!03; 1=!/3P!0)&' /; 3)0&013' 0: &/0\$0E)\$ \$' !
+ . 1#(1' E0P33(0\$' \$)E2D=#1? &0\$0&=&(\$?1=/0&#&' (!#&' (!?&' &E\$? \$' 00: 106!&' !&((1013' H'' 5!
)\$;)\$/\$' 0&01F\$00: 3!-4)\$; !; 3/1013' /0&' (!&/\$' &03)0-\$' &0\$!; &//\$(!06\$!(/\$/1E' !3P!06\$!=3??100\$\$!&' (!06\$!
=3??100\$\$!: &/!3PP1=1&##2!P3)? \$(!1' !06\$!;/;)1' E!96\$!=3??100\$\$!1/!=3' 01' . 1' E!1' !10/!0)1&#; 6&/\$!1' 03!06\$!
C&##!WVdW!/\$?\$/0\$)0&P0\$)!: 61=6!06\$!P1' &#(\$=1/13' !: 1##!+\$!?&(\$!+2!-G'' !&+3. 0!10/!=3' 01' . &013' !96\$!
E)3. ; !1/=.))\$' 0#2!)\$;)101' E!06\$!3; \$)&01' E!=3(\$/!&' (!)P3)? &001' E!06\$!/0). =0.)\$0=3?; #01' E!&!/0&0. /!
)\$; 3)00&' (!;)3F1(1' E!1' P3)? &013' !03!306\$)!/0. (\$' 0/!F1&!06\$!/0&0. /!)\$; 3)0!: 6\$' !101/!=3?; #0\$0!96\$!
=.))\$' 0!/0). =0.)\$!3P!06\$!E)3. ; !1' =#. (\$/!/\$F\$)&#: 1##1' E' \$//4034/\$)F\$!; 3/1013' /03' \$!-. /0&1' &+1#102!

#3=&#D/. /0&1' &+#\$!P33 (!; &)0' \$)/61; /M!Z&)T!: &/!/. ; ; 3)01F\$!3P!061/0!&/!: &/!J1?!<3/\$0/3!<1#\$2!06\$' !
: 3)T\$ (!: 106!H-!03!1(\$' 01P2!&!P&=. #02!/; 3' /3)M!Z 3' 1=&!<&F\$)\$0!<1=60\$)0!: 63!1/!1' !*13#3E20&' (!1/!&' !H-!
" PP1#1&0\$ (!C&=. #02!/? \$? +\$)0&&E)\$\$(!03!&=0!&/!06\$!P&=. #02!/; 3' /3)!P3)!06\$!P1)/0!1' 0\$)' /0&' (!/6\$!6&/!
)\$? &1' \$(!06\$!;/; 3' /3)!3F\$)!06\$!=3.)/\$!3P!06\$!U!/\$? \$/0\$)/!06&0!: \$!6&F\$!3PP\$)\$(!06\$!1' 0\$)' /61; /M!-6\$!
=&' !3' #2!6&F\$!&!? &%!?. ?!3P!X!1' 0\$)' /!; \$)!/\$? \$/0\$)0/3!1' !WVdW!06\$)\$!: \$)\$!X!(31' E!1' 0\$)' /61; /!3)!

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AB%, -C&B#8

C3)!06\$!P1)/0!01? \$!1' !06\$!61/03)2!3P!-T1(? 3)\$!e' ;#. EE\$(0!06\$!-. /0&1' &+1#102!533)(1' &03)! : 3)T\$(! : 106!&!
E)&; 61=(\$/1E' !=#&/!0! : 61=6!=\$&0\$(!06\$!#3E30!&!)\$Ƒ? \$!\$#=\$0)1=102! (&/6+3&) (!a \$+/10\$N
-;)1' E!WVdW0-9" <-! (&0!&=3##\$=013' !=3' 01' . \$(!1' !&' 306\$)!1' 0\$)' /61; !1' !06\$!-. /0&1' &+##\$!-T1(? 3)\$!
3PP1=\$!+2!" #\$\$!*&)+\$)#!96\$!+. #T!3P!06\$!)\$/\$&)=6!; \$)P3)? \$(! : &/!3' !06\$!=.))1=. #. ?N!H&=6!=3.)/\$!#1/0\$ (!
1' !06\$!=3.)/\$!=&0E! : &/#33T\$(!&0!&' (!(\$0\$)?1' \$(!1P!10! : &/!_-. /0&1' &+1#1024<\$#&0\$(^!3)!
_-. /0&1' &+1#1024C3=. /\$(^! /1' E!(\$P1' 1013' /P)3? !-9" <-N!M\$&)#2!WV!3P!06\$!=\$&/!/\$! : \$)!=\$&/!1P1\$(!&/!
\$106\$!)\$#&0\$(!3)!P3=. /\$(0! : 106!&)3. ' (!XV!3PP\$)\$(!\$&=6!/\$? \$/0\$)N!961/!#1/0!1/!=3' 01' . &##2! ; (&0\$(!&' (!
)\$=3. ' 0\$(0! : 106! \$: !=#&/!/\$!&(((\$!03!06\$!P. ##!#1/0!\$&=6!/\$? \$/0\$)N
0' !06\$!C&##!3P!WVdW0-9" <-! : 3)T!=3' 01' . \$(N!96\$!P1' &#! : . /6!P3)!(&0&!=3##\$=013' !&' (!)\$&=61' E!3. 0!03!
/0&T\$63#(\$)/!6&/!+\$ \$' !06\$!P3=. /N!" #30!3P!1' P3)? &013' !&' (!(&0&!6&/!+\$ \$' !=3##\$=0\$(!3' !; \$\$)!&' (!
&/; 1)&' 0!/=633#/!03!/\$!63 : !06\$2!6&F!E3' \$!06)3. E6!06\$!-9" <-! ;)3=\$//!&' (! : 6&0!6&/!=3? \$!P)3? !06\$1)!
: 3)TN!961/!/\$? \$/0\$)1!/!((\$!&0\$(!03!=3? ; #01' E!06\$!-9" <-!)\$; 3)0!&/!P. ##2!&/!; 3//1+#!031&==\$/!1P!
-T1(? 3)\$!/63. #(!; .)/\$!&!-9" <-!)&01' E!&' (!63 : !10!&= &+!+\$!. /\$(1! 0\$)' &##2!03! ' 30!3' #2!61E6#1E60!06\$!
/. ==\$/!/\$!+ . 0!!03!(\$0\$)?1' \$! : 6\$)\$!1' !06\$!53##E\$!/. /0&1' &+1#102!&=013' /!&= &+!01##!+\$!0&T\$' !03! ? &T\$!

G&(\$' 0!F1/10\$(!S#\$\$/&' 0!\&##\$2!C&)?!&' (![3?\$/0\$&(!")01/&' !C&)?0!;)\$; &)\$(!&(\$#1=13. /!(1' '\$)! : 106!
#3=&#P33(/0? \$0!06\$!>1' 1' E! [&##!/0&PP0!6\$#; \$(!: 106!&!=3?? . ' 102!E&)('\$!;)3K\$=0!&0!06\$!-&)&03E&!<&=\$!
53.)/\$!P3)06\$!: 3)T\$)/!06\$)\$0!&' (!F1/10\$(!06\$!-&)&03E&!C&)?\$)/!Z&)T\$0!-0. (\$' 0/!:)\$)!&+#!03!#\$\$&)' !
&+3. 0!: 6\$)\$!06\$!)!P33(!=3?\$/!P)3?0!&' (!!(1/=3F\$)! : &2/!03!1' =)\$&/!#3=�!P&1)0!\$=3#3E1=&##2!/3. ' (!&' (!
6. ?&' \$!P33(!/3.)=\$/!3' !=&?; . /!#H&=6!P1)/042\$&)/0. (\$' 0!: 63!; &)01=1; &0\$(!; &!(i UWX!P3)061/
3; ; 3)0. ' 102N
-0. (\$' 0!Q)E&' 1L\$)/DC&=1#10&03)/^!Z&)E30!<\$1/' \$)!Bdf0!a 1##!53' : &2!df0!<3L!C)\$?&' !BdW0!&' (!306\$)!
E&)('\$!? \$? +\$)/0!&' (!: 106!?' 1' 1? &#!/. ; ; 3)0!P)3? !<# \$2!M\$. E\$+&. \$)!1' !06\$!-. /0&1' &+#\$!-T1(?3)\$!
QPP1=\$!Z&)E30!<\$1/' \$)!&' (!a 1##!53' : &2!Bdf! =34P&=1#10&0\$(!06\$!;)3E)&? !1' !" . E. /0!WVdWN
0' !&((1013' !03!06\$!<\$&#C33(!56&##\$' E\$!1' 0\$)' /61; !&' (!=&#=. #&03)!;)3=\$//!1' !06\$!>1' 1' E! [&##06\$)\$!1/!&
E)3. ; !3P!/0. (\$' 0/!: 3)T1' E!3' !06\$!<\$&#C33(!56&##\$' E\$!=&?; &1E' 0! : 61=6!&T/!P3)!&!=3?? 10? '\$' 0!P)3? !
1' /010. 013' /!03!; .)=6&/!WVb!#3=&#P33(1+2!WVWV!-0. (\$' 0/!1' F3#F\$(! : 106!06\$!<\$&#C33(!56&##\$' E\$!1' !
H" 5!1' =#. (\$!-&)&6!)" (0!Bdf!, WVdd4dW70!C&106!M1=63#&!/, WVdd4dW0!WVdW4dU70!H#1L&+\$06!536\$' !, WVdd4
dW0!WVdW4dU70!&' (!306\$)/N
-T1(?3)\$!-0. (\$' 0!G&)('\$!1' !53.)/\$/
-&)&6!*)\$=T\$')1(E\$!HM!dVX'!!C33(!1 10\$)&=2!-&)&6!6&(!06\$!)/0. (\$' 0/!F1/10!06\$33. 0. 0082Tc410041(&)14(0)2(!j ETQq0. 24!

>\$/1E' &0\$ (!/\$)F1=\$4#\$&)' 1' E! =3.)/\$/!1' F3#F\$!&' !&=&(\$?1=D=3???' ' 102!+. 1#(1' E!;)3K\$=0!96\$)\$!1/!
=.))\$' 0#2!&!#1/0!3!06\$/\$!=3.)/\$/!+\$1' E!3PP\$)\$ (!' !06\$!-;)1' E!3P!WVdUN

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QF\$)!06\$!; &/0!P\$: !2\$&)/!06\$!G&)(\$' !6&/!0.)' \$(!1' 03!&!E)\$&0!=3???' ' 102!;/; &=\$!P3)!/0. (\$' 0/!96\$)\$!1/!
' 3: !&!; 1=' 1=!0&+#!3=&0\$ (!' \$&)!06\$!E&)(\$' !&' (!&' !?;)3F\$(!E&0\$!03!E&1' !&==\$/!03!06\$!)/03)&E\$!

96\$!>1' 1' E! [&##!6&/!&!=3. ; #!3P!(1PP\$)\$' 0!&F\$' . \$/!03!E3!&+3. 0!; .)=6&/1' E!06\$!P33 (/!06&0!E3!1' 03!06\$!
fVvVv!?\$ \$&#/#&!(&2!;)3F1(\$ (!&0!-T1(?3)\$!53##\$E\$!96\$!#&!)E!\$? &K3)102!1/!+)3. E60!03!06\$!=\$&? ; . /!+2!3' \$!
3P!3.)!?\$ &K3)!(1/0)1+. 03)/!a \$!6&F\$!&!?\$ &1' !=3' 0)&=0!: 106!3' \$!(1/0)1+. 03)!&&' (!06\$' !/\$F\$)Ĳ\$)!
(1/0)1+. 03)/!06&0! \$!: 3)T!: 106!3' !&!)\$E. #&!)!&/1/!<3L!C)\$\$\$? &' !dW!&' (!HF&!C1##13' !BdW!+306!; 3)T\$(!
03!.' (\$)/0&' (!06!1/!;)3=\$/!&' (!6\$#; !\$ (. =&0\$!306\$)!/0. (\$' 0/!&+3. 0!10!&/!&!; &)0!3P!06\$1)!1' 0\$)' /6!; !
(.)1' E!06\$!-;)1' E!WVdd!/\$? \$/0\$)!* \$23' (!06\$!; .)=6&/1' E!06)3. E6!06\$!(1/0)1+. 03)/!06\$!>1' 1' E! [&##!
: 1##!&#/3!; .)=6&/!3==&/13' &##2!(1)\$=0#2!P)3? !P&)? /!v!3P0\$' !+2!; . 001' E!1' !&' !3) (\$)!06&0!=\$' !06\$' !+\$!
; 1=T\$(!. ; !&0!06\$!C&)? \$)B!Z&)T\$0M!961/!1/!3P0\$' !06\$!: &2!06&0!#3=&#P33 (!1/!;)3F1(\$ (!P3)!/; \$=1&#!F\$ \$' 0/!
3)E&' 1L\$ (!06)3. E6!06\$!5&0\$)1' E!(1F1/13' !: 1061' !>1' 1' E!-\$)F1=\$/!>. \$!03!#1&+1#102!&' (!P33 (!/&P\$02!
=3' =\$)' /!63: \$F\$)!06\$!=\$3##\$E\$!: 3. #(!;)\$P\$)!03!; 3)T!: 106!(1/0)1+. 03)/!96\$!=\$6&##\$' E\$!1/!06&0!
(1/0)1+. 03)/!(3! 30!6&F\$!06\$!&+1#102!&=.)\$' 0#2!03!0\$##!. /!63: !? . =6!3P!3.)!P33 (!1/!#3=&#&' (!: 6\$)!\$110!1/!
&##!=\$3?1' E!P)3? !1' !&' !&\$&/2!3)!\$PP1=\$' 0!: &2!; 61=6!1/!; 6\$)!06\$!<\$&#C33 (!5&#=#&03)!033#!: 1##!+\$!F\$)2!
6\$#; P. #!Z. =6!3P!06\$!P33 (!=\$3?1' E!1' !P)3?!(1/0)1+. 03)/!1/! 30!#3=&#!+\$&. /!\$!3P!=\$6&##\$' E\$!1/!\$&0\$ (!03!
/\$&/3' f!&\$=3' 3?1=F1&+1#102!&/03)&E\$!0)&' /; 3)0&013' !&&' (!306\$)!#3E1/01=/!0' !& ((1013' !03!06\$!
=&#=#&03)!033#!: 61=6!: 1##!6\$#; !. /!E\$0!&!+\$00\$)!/\$' /!\$!3P!3.)!=.)\$' 0!)\$&#P33 (D#3=&#P33 (!; .)=6&/1' E!&
06\$!>1' 1' E!-\$)F1=\$/!Z&' &E\$? \$' 0!-. /0&1' &+#!\$-T1(?3)\$!&&' (!#3=&#P33 (!1' 0\$)' !&!)\$!\$%; #3)1' E!306\$)!
(1/0)1+. 03)!3; 013' /!&' (!? \$063 (/!03!6\$#; !/ . ; ; 3)0!3.)!=.)\$' 0!(1/0)1+. 03)/!03!+\$=3? \$!\$? 3\$)!
/ . /0&1' &+#!\$!&' (!P3)E\$!\$? 3)\$!=\$3' '\$=013' /!03!#3=&#P33 (!;)3 (. =\$)/!&

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O-I-3-' B-#